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**BAYLEGAL – BALAW 2021 SALARY SCALES**

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Placement on the scales is set by the BayLegal-BALAW Collective Bargaining Agreement (CBA), along with other potential wage differentials including for language (upon passing test), etc.

STEP	Attorney & Social Worker	Advocate	Support / Administrative
1	\$61,928	\$46,597	\$45,846
2	\$62,762	\$47,660	\$46,784
3	\$68,362	\$48,723	\$47,722
4	\$69,925	\$52,287	\$50,787
5	\$71,489	\$53,351	\$51,725
6	\$74,092	\$55,454	\$53,703
7	\$75,656	\$56,518	\$54,642
8	\$77,220	\$57,581	\$55,580
9	\$78,783	\$58,645	\$56,518
10	\$80,347	\$59,709	\$57,456
11	\$81,911	\$60,771	\$58,395
12	\$83,474	\$61,834	\$59,332
13	\$85,037	\$62,897	\$60,270
14	\$86,601	\$63,961	\$61,209
15	\$88,165	\$65,024	\$62,147
16	\$89,728	\$66,087	\$63,085
17	\$91,292	\$67,149	\$64,023
18	\$92,856	\$68,213	\$64,962
19	\$94,419	\$69,276	\$65,899
20	\$95,982	\$70,340	\$66,837
21	\$97,547	\$71,405	\$67,775
22	\$99,111	\$72,468	\$68,713
23	\$100,674	\$73,531	\$69,652
24	\$102,238	\$74,595	\$70,590
25	\$103,802	\$75,658	\$71,528